



St John's Priory School
St. John's Road, Banbury, Oxfordshire OX16 5HX
Tel: 01295 259607 Fax: 01295 273326
office@stjohnspriory.co.uk
www.stjohnspriory.co.uk

Covid-19 changes to St John's Priory Child Protection Policy: June 2020

Response to COVID-19 There have been significant changes within our setting in response to the outbreak. Many young people are now at home and staffing is likely to be significantly affected through illness and self-isolation.

Despite the changes, the school's Child Protection Policy is fundamentally the same: children and young people always come first, staff should respond robustly to safeguarding concerns and contact the DSL in line with our established safeguarding procedure.

This annex sets out some of the adjustments we are making in line with the changed arrangements in the school and following advice from government and local agencies.

Reporting arrangements

The school arrangements continue in line with our child protection policy.

The Designated Safeguarding Lead is:

Mrs Gemma Holloway gholloway@stjohnspriory.co.uk

The Deputy DSL/s are:

Mrs Tracey Wilson (Headmistress) twilson@stjohnspriory.co.uk

Mr Giorgio Mystkowski (Proprietor) gmystkowski@stjohnspriory.co.uk

Miss Lakeeta Pinkham lpinkham@stjohnspriory.co.uk

Mrs Meryl Sparling msparling@stjohnspriory.co.uk

Mrs Ruth Derbyshire sbm@stjohnspriory.co.uk

The school's approach ensures the DSL or a deputy is always contactable while the school is open. All staff will be re-issued with contact details for DSL's during school closure and should report any concerns via email or telephone in line with the current policy. This will alert a (D)DSL. A reminder that urgent concerns should also be phoned through to (D)DSL. A member of SLT will be on site at all times from the 1st June and while school closures are in operation. Staff will continue to follow the Child Protection procedure and advise the safeguarding leads immediately about concerns they have about any child, whether in school or not.

COVID-19 means a need for increased vigilance due to the pressures on services, families and young people, rather than a reduction in our standards. Children's services may be affected by the impact of the virus on staff and an increased demand for services. Where a child is at risk of significant harm there may be a need to be persistent in referring concerns to the local authority.



St John's Priory School
St. John's Road, Banbury, Oxfordshire OX16 5HX
Tel: 01295 259607 Fax: 01295 273326
office@stjohnspriory.co.uk
www.stjohnspriory.co.uk

The arrangements for contacting the Multi-Agency Safeguarding Hub (MASH) are: 0345 050 7666

Further details can be found at Oxfordshire Safeguarding Board <https://www.oscb.org.uk/>

Should a child in the school's view be at risk of significant harm and local agencies are not able to respond, the school will immediately call 999.

Identifying vulnerability

Schools relationships with the community mean we have identified children who may be classed as 'vulnerable'

We have put in place specific arrangements in respect of the following groups:

- Children with an EHCP – Individual Risk Assessments undertaken and consultations held with parents/carers, SLT and SENCO.
- Children on the edge of DSL involvement – Where required these children will be offered a place at school or individual contact plans will be agreed

Other children the school considers vulnerable.

- More children may be added to this group in response to concerns raised with the DSL. Contact arrangements will be agreed with parents/carers, SLT and DSL.

Where appropriate school will liaise with other agencies involved in their care, including where appropriate their social worker and those who have previously been Children in Care. In addition, the following groups have specific arrangements around contact and support from the school. COVID-19 changes to our Child Protection Policy -March 2020

- Children of critical workers who may attend school if no safe alternative arrangements can be made.
- Children at home – Parents have been provided with a 'suggested timetable'. Links to weekly English, Maths, Well-Being and Foundation Curriculum activities will be available via the school website.

The plans in respect of each child in these groups will be reviewed regularly.

Attendance

The school is following the attendance guidance issued by government. Where a child is expected and does not arrive the school will follow our attendance procedure and make contact with the family. If contact is not possible by 9:30am the DSL must be informed. The DSL will attempt a range of methods to contact the parent but if necessary arrange a home visit by the school or another appropriate agency. A risk assessment will be undertaken to consider



St John's Priory School
St. John's Road, Banbury, Oxfordshire OX16 5HX
Tel: 01295 259607 Fax: 01295 273326
office@stjohnspriory.co.uk
www.stjohnspriory.co.uk

manage the implications of COVID-19 alongside other risks perceived to the child. The risk of COVID-19 does not override the duty on the school to ensure children and young people are safe.

These arrangements will only be in place for children who have enrolled and are eligible for Emergency Childcare. For all other children school is closed.

Staff will be aware of increased risk

The pressures on children and their families at this time are significant. There will be heightened awareness of family pressures through being contained in a small area, poverty, and financial or health anxiety. These areas should be considered in the setting of any work for children to undertake at home (including recognising the impact of online learning – see below). Staff will be aware of the mental health of both children and their parents and carers, informing the DSL about any concerns.

Incidences of Domestic Abuse are expected to significantly increase during the period of isolation as perpetrators will use this time as a “tool of coercive and controlling behaviour”, and victims and their children are consistently more vulnerable during periods of societal stress see government guidance.

Risk online

Young people will be using the internet more during this period. The school may also use online approaches to deliver training or support. Staff will be aware of the signs and signals of cyberbullying and other risks online and apply the same child-centred safeguarding practices as when children were learning at the school.

- The school continues to ensure appropriate filters and monitors are in place
- Our SLT and Proprietors will review arrangements to ensure they remain appropriate
- The school has taken on board guidance from the UK Safer Internet Centre on safe remote learning and guidance for safer working practice from the Safer Recruitment Consortium.
- Staff have discussed the risk that professional boundaries could slip during this exceptional period and been reminded of the school's code of conduct and importance of using school systems to communicate with children and their families.
- Children and young people accessing remote learning receive guidance
- Parents and carers have information via the website about keeping children safe online with peers, the school, other education offers they may access and the wider internet community. We have set out the school's approach, including the sites children will be asked to access and set out who from the school (if anyone) their child is going to be interacting with online.
- Internet matters - for support for parents and carers to keep their children safe online



St John's Priory School
St. John's Road, Banbury, Oxfordshire OX16 5HX
Tel: 01295 259607 Fax: 01295 273326
office@stjohnspriory.co.uk
www.stjohnspriory.co.uk

- Net-aware - for support for parents and careers from the NSPCC
- Parent info - for support for parents and carers to keep their children safe online
- Thinkuknow - for advice from the National Crime Agency to stay safe online
- UK Safer Internet Centre - advice for parents and carers
- Free additional support for staff in responding to online safety issues can be accessed from the Professionals Online Safety Helpline at the UK Safer Internet Centre.

Allegations or concerns about staff

With such different arrangements, young people could be at greater risk of abuse from staff or volunteers. We remind all staff to maintain the view that 'it could happen here' and to immediately report any concern, no matter how small, to the safeguarding team.

Any staff or volunteers from outside our setting will complete an induction to ensure they are aware of the risks and know how to take action if they are concerned.

We have confirmed the arrangements to contact the LADO at the local authority remain unchanged and can be found at [The role of the LADO and the allegations management process – Oxfordshire Safeguarding Board](#).

If necessary, the school will continue to follow the duty to refer to DBS any adult who has harmed or poses a risk of harm to a child or vulnerable adult, and to the Teacher Regulation Agency in line with paragraph 166 of Keeping Children Safe in Education 2019 using the address.

New staff or volunteers

New starters must have an induction before starting or on their first morning with the DSL or a deputy. They must read the school child protection policy, the behaviour policy, the whistleblowing policy and the code of conduct. The DSL or deputy will ensure new recruits know who to contact if worried about a child and ensure the new starters are familiar with the child protection procedure. If staff or volunteers are transferring in from other registered education or childcare settings for a temporary period to support the care of children, we will seek evidence from their setting that:

- the member of staff has completed relevant safeguarding training in line with other similar staff or volunteers,
- they have read Part I and Annex A of Keeping Children Safe in Education, and
- where the role involves regulated activity and the appropriate DBS check has been undertaken by that setting we will undertake a written risk assessment (see flowchart on Page 40 of KCSiE 2019) to determine whether a new DBS



St John's Priory School
St. John's Road, Banbury, Oxfordshire OX16 5HX
Tel: 01295 259607 Fax: 01295 273326
office@stjohnspriory.co.uk
www.stjohnspriory.co.uk

would need to be undertaken. It may be in these exceptional times we can rely on the DBS undertaken by their setting.

Our child protection procedures hold strong:

- Volunteers may not be left unsupervised with children until suitable checks have been undertaken. People supervising volunteers must be themselves in regulated activity, able to provide regular, day to day supervision and reasonable in all circumstances to protect the children.
- The school will undertake a written risk assessment on the specific role of each volunteer to decide whether to obtain an enhanced DBS check (with barred list information) for all staff and volunteers new to working in regulated activity in line with DBS guidance.
- When undertaking ID checks on documents for the DBS it is reasonable to initially check these documents online through a live video link and to accept scanned images of documents for the purpose of applying for the check. The actual documents will then be checked against the scanned images when the employee or volunteer arrives for their first day.
- The school will update the Single Central Record of all staff and volunteers working in the school, including those from other settings. This will include the risk assessment around the DBS. A record will be kept by SLT of who is working in the school each day. The DSL will undertake a risk assessment in respect of any new information received, considering how risks will be managed and which staff need to know about the information. This will be recorded on our safeguarding recording system.